

Safety Management Policy

Airservices is committed to providing the highest reasonable standard of safety for all the services that we provide and a safe and healthy working environment for workers and visitors.

We will continually strive to eliminate the potential for occurrences that pose a high risk to those who use our services or who work in or visit our premises.

To achieve this goal, Airservices will regard safety within its service delivery and working environment as the most important consideration, and will:

- Enhance the skills of our people by:
 - ensuring that they understand the risks that they manage; and
 - skilling them to effectively manage the threats that they face;
- Maintain an organisational safety culture that is:
 - just,
 - proactive, and
 - collaborative.
- Adopt equipment and technology that supports performance by:
 - demanding that they are designed with our risks in mind;
 - requiring systems that are both tolerant and resistant to errors as well as supporting decision making; and
 - meeting the applicable system safety standards.
- Develop safety processes that facilitate understanding through:
 - sharing information; and
 - honing our ability to identify and control risks.
- Provide assurance that systems, processes and risk controls are operating to maximise safety performance.

Airservices will continue to adopt explicit safety standards that comply with statutory obligations, regulatory requirements and Australian Standards.

All workers are responsible for both operational and occupational safety, and all managers are accountable for safety performance in their areas of responsibility.

Safety is an integral part of the provision of services that meet our customers, owners and employee needs.

Airservices is committed to providing the resources necessary for the continuing implementation of this safety management policy.

Safety Management Policy		
C-POL:AA 000 7 Version 6		Effective: 22 February 2015
Background	The revised policy represents a simplification of Airservices management system by providing an integrated framework that combines the Safety Management and Occupational Health and Safety Management Systems. It indicates that the organisation will treat personal safety and operational safety in a similar manner, and captures the increasing need to focus on enhancing the skills of our people, providing equipment which supports performance, and processes which facilitate understanding of the risks which are faced.	
Legal framework and authority	Air Services Act 1995	
Responsibility	All Airservices Australia employees and contractors	
Definitions and explanation	Nil	
Further guidance and key links	Nil	
Contacts	Manager Safety Systems, Risk & Analysis, Safety, Environment & Assurance	
Functional authority	Executive General Manager, Safety, Environment & Assurance	
Approval	Margaret Staib Chief Executive Officer on behalf of the Board	
Change summary		
Version	Amendments	Date
6		22 February 2015
5		1 November 2013
4		15 August 2012
3		12 September 2011